



Prof. Dr. *Tomasz Ochowski*

Psychologist and historian of the organization
Organizational advisor and trainer of social skills



PROFILE

Prof. Dr. Tomasz Ochowski a graduate of philosophy in the field of psychology at ATK (currently UKSW), doctor of psychology (KUL), habilitated doctor of management sciences (UW).

Research and didactic worker at the Faculty of Management at the University of Warsaw. 2004-2020 there he headed the Department of Sociology of Organizations and Business History (it was the first unit in Poland devoted to the organizational past). Currently the organizer of the Center for Organizational History *ibid.* He also conducts MBA classes, International Business Program and postgraduate studies, especially for HR managers, health care, art market management, sales services and contact centers. He delivered presentations and guest lectures at the University of Houston (USA), Vlerick Ghent Business School (Belgium), at several Taiwan universities and at the University of Trnava (Slovakia). For many years he lectured at ATK and the Pontifical Faculty of Theology in Warsaw, where he co-created the program of the Salesian Institute of Christian Education (now the Pedagogical Faculty of UKSW), in which he was the deputy director, and the program of the Study of Family Life. He was also a long-term lecturer, and periodically also vice-dean of the Faculty of Management at the University of Management and Entrepreneurship. Bogdan Jański in Warsaw.

He was a scholarship holder of the Scientific Research Support Program of the Central European University (winner of the 2nd prize for research achievements). He was an expert of the European Union in the field of local development. Researcher of the history of the organization and creator of international cooperation in this field. It develops the historiography of the organization (a critical analysis of the narrative about the past for the needs of managerial practice) both as a department of humanities management and a tool for improving managerial skills, which it implements through training and consulting.



PROFILE

Laureate of the Jan Górski for his achievements in combining psychology with history. Member of the Editorial Board of the yearly "Klio Polska" (IH PAN) and a reviewer of several Polish and foreign scientific journals. Moderator of an international scientific seminar promoting humanistic management among theoreticians and practitioners of the world of organizations ("Warsaw Group of Organizational Historiography" affiliated to the Polish Branch of the international Humanistic Management Network, Humanistic Management Network). He has significant consulting experience. Among others, he was an advisor to the president of the company "Mazowiecki Szpital Wojewódzki w Warszawie Sp. Z oo" on psychological and social problems of the hospital's commercialization and led implementation project "Optimization of the development of an international pharmaceutical company using call-center in the process of building global structures". For over five years he was a civil advisor to the Director General of the Prison Service. Currently, he holds the Independent Position for Employee Relations at the IPN Headquarters as an advisor to the Director General of this institution. The mentioned position is an innovative combination of supporting the management of the HR and Compliance functions. For thirty years on the training market (now especially in the field of communication, leadership, mental condition, counteracting mobbing, relations with trade unions and mentoring). Winner of the "Coach of the Year" title according to clients of the "Institute for International Research" company (2007). Certified NLP Practitioner.. Partner in the law firm "Orłowski-Patulski-Walczak", in cooperation with which he has been operating on the market for several years as an expert in mobbing matters. Practitioner of mentoring activities and author of the concept of cascading mentoring based on traditions of wisdom. Co-author of mentoring implementation systems and mentor training. Member of the Program Council of the Polish Mentoring Association, expert of the Polish Marketing Association SMB, Economic Council of the Free Speech Zone and the Watch Science Polska Foundation dealing with monitoring the transparency of academic institutions. Chairman of the Scientific Council of the Children's University of Białoleka. Member of the Works Council of NSZZ "Solidarność" at the University of Warsaw. Author of many publications in the field of management, entrepreneurship and professional development.